

Supervisory Board

Christoph Mohn

Chairman

Chairman of the Board of Bertelsmann
Verwaltungsgesellschaft mbH (BVG) (since June 21, 2021)
Chairman of the Reinhard Mohn Stiftung
Managing Director, Christoph Mohn Internet Holding GmbH

- Bertelsmann Management SE (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Vice Chairman

Former Executive Vice President of Nestlé AG for Innovation,
Technology, Research and Development

- Bertelsmann Management SE (Vice Chairman)
- Givaudan S.A. (Vice Chairman)
- LONZA S.A.
- SIG Combibloc Group AG

Dominik Asam (since January 1, 2022)

Chief Financial Officer Airbus SE

- Airbus Bank GmbH (Chairman)
- Airbus Defence and Space GmbH (Chairman)
- Bertelsmann Management SE (since January 1, 2022)
- Premium Aerotec GmbH (Chairman)
- Airbus Canada L.P.

Kai Brettmann

Editorial Director RTL Nord GmbH, Hamburg
Chairman of the RTL Group European Works Council
Chairman of RTL Deutschland Corporate Works Council
(until February 8, 2022)
Chairman of the Works Council of RTL Nord

Núria Cabutí (since June 1, 2021)

Chairwoman of the International Management Representative
Committee, Bertelsmann SE & Co. KGaA (BMRC)

- CELESA S.A.

Günter Göbel

Chairman of the Corporate Works Council,
Bertelsmann SE & Co. KGaA

Bernd Leukert

Member of the Executive Board for Technology,
Data and Innovation of Deutsche Bank AG

- Bertelsmann Management SE
- DWS Group GmbH & Co. KGaA

Gigi Levy-Weiss

General Partner NfX, Angel Investor

- Bertelsmann Management SE
- 7 Chairs Ltd.
- Authorizon, Inc. (since July 26, 2021)
- Beach Bum Ltd. (until October 14, 2021)
- Blue Ocean Data Solutions, Inc. (since February 19, 2021)
- Bridgecrew inc.
- Caja Elastic Dynamic Solutions Ltd.
- Constru Ltd.
- Cytune, Ltd. (since August 6, 2021)
- Driveway Software Corporation (until July 2, 2021)
- Elmik Touristic Services Ltd.
- Fantasy Advantage, Ltd. (since June 17, 2021)
- GameJam Ltd.
- Hip Mobility, Inc.
- IMA Ventures Ltd.
- ImagenAI Ltd. (since September 2, 2021)
- Inception VR, Inc.
- Inception VR (Israel) Ltd.
- Inception VR (UK) Ltd.
- Komodor, Inc.
- Landa Holdings, Inc.
- Mov.AI Ltd.
- MyHeritage Ltd. (until April 8, 2021)
- NFX Capital UK, Ltd.
- NFX Capital Israel Ltd.
- Papaya Gaming Ltd.
- PayEm Card, Ltd. (since February 22, 2021)
- Premium Domains Ltd.
- Propel (Z.M. Corporation Ltd.) (since December 7, 2021)
- Reach Digital Inc.
- Shoptagr Ltd.
- SimilarWeb Ltd. (until July 2021)
- Super.ai, Inc. (since May 26, 2021)
- Tectonic Labs Ltd.
- Theator Inc.
- TrustMed Ltd.
- Volunteer Directly Ltd.
- Zengaming, INC.

- Membership of statutory domestic supervisory boards
- Membership of comparable domestic and foreign supervisory bodies of business enterprises

Dr. Brigitte Mohn

Member of the Executive Board, Bertelsmann Stiftung

- Bertelsmann Management SE
- Phineo gAG
- Stiftung RTL – Wir helfen Kindern e.V.
- Clue by Biowink GmbH

Liz Mohn

Chairwoman of the Board of
Bertelsmann Verwaltungsgesellschaft mbH (BVG)
(until June 21, 2021)

Vice Chairwoman of the Executive Board,
Bertelsmann Stiftung (until June 21, 2022)

- Bertelsmann Management SE

Hans Dieter Pötsch

Chairman of the Supervisory Board, Volkswagen AG

Chairman of the Executive Board /

Chief Financial Officer, Porsche Automobil Holding SE

- AUDI AG, Ingolstadt
- Autostadt GmbH, Wolfsburg
- Bertelsmann Management SE
- Dr. Ing. h.c. F. Porsche AG
- TRATON SE, München (Chairman)
- Wolfsburg AG
- Porsche Austria Gesellschaft m.b.H., Salzburg (Chairman)
- Porsche Holding Gesellschaft m.b.H., Salzburg (Chairman)
- Porsche Retail GmbH, Salzburg (Chairman)

Henrik Poulsen

Former Chairman of the Executive Board Ørsted,
Senior Advisor to A.P. Møller Holding

- Bertelsmann Management SE
- Carlsberg A/S (Chairman since March 14, 2022)
- Faerch Group A/S (Chairman since March 22, 2021)
- ISS A/S (Vice Chairman)
- Kinnevik A/B (Vice Chairman) (until April 29, 2021)
- Novo Holdings A/S (since March 18, 2021)
- Novo Nordisk A/S (since March 25, 2021)
- Ørsted A/S (since March 1, 2021)

Christiane Sussieck

Chairwoman of the Corporate General Works Council,
Bertelsmann SE & Co. KGaA

Vice Chairwoman of the Corporate Works Council,
Bertelsmann SE & Co. KGaA

Bodo Uebber

Former Member of the Executive Board, Daimler AG
Finance & Controlling / Daimler Financial Services

- Adidas AG
- Bertelsmann Management SE
- Evercore GmbH (Chairman)
- Levere Holdings Corp. (since March 18, 2021)

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Bertelsmann SE & Co. KGaA's Supervisory Board Committees 2021

Audit and Finance Committee

Bodo Uebber (Chairman)

Kai Brettmann

Christoph Mohn

Hans Dieter Pötsch

Working Group of Employee Representatives

Liz Mohn (Chairwoman)

Kai Brettmann

Núria Cabutí (from June 1, 2021)

Günter Göbel

Christiane Sussieck

Bertelsmann Management SE's Supervisory Board Committees 2021

Personnel Committee

Christoph Mohn (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Liz Mohn

Hans Dieter Pötsch

Bodo Uebber

Program Committee

Christoph Mohn (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Dr. Brigitte Mohn

Hans Dieter Pötsch

Executive Board

Thomas Rabe

Chairman

- Adidas AG¹⁾ (Chairman)
- Majorel Group Luxembourg S.A. (until September 17, 2021)

Markus Dohle

Chief Executive Officer, Penguin Random House

- Direct Group Grandes Obras S.L.
- DK Publishing LLC
- Editora Schwarcz S.A.
- Frederick Warne & Co. LLC
- Golden Treasures LLC
- Penguin Random House Foundation, Inc.
- Penguin Random House Grupo Editorial S.A.U.
- Penguin Random House Grupo Editorial (USA) LLC
- Penguin Random House LLC
- Random House Children's Entertainment LLC
- Sasquatch Books LLC
- Sputnik 84, LLC (until January 31, 2021)

Rolf Hellermann

Chief Financial Officer

- Bertelsmann, Inc. (Chairman) (since January 1, 2021)
- Majorel Group Luxembourg S.A. (since September 17, 2021)
- Penguin Random House LLC
(from December 9, 2021 until December 13, 2021)
- RTL Group S.A. (since January 1, 2021)

Immanuel Hermreck

Chief Human Resources Officer

- RTL Group S.A.

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1) External mandates.